

CAREER OPPORTUNITIES AT A GLANCE

ALLIED HEALTH	BUSINESS	MANAGEMENT	MINISTRY	PROFESSIONAL STUDIES
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American Pathways University introduces students to the **World Of Ideas** and prepares graduates for the **World Of Work**. A university degree gives students an advantage in pursuing professional and career objectives. The University endeavors to assist students in job placement, but there is no guarantee of employment.

Use the degree and program categories in the chart below for program length and career research of industry standards, license requirements, benchmark college programs, employment opportunities, and remuneration (entry-level salaries, average salaries, and top salaries for each).

Program	Program Length (mos.)	Industry Standards	License Requirements	Benchmark College Programs	Career Opportunities	Salary: --entry --average --top
A.A. Degree	24	24	No	Denver Community College, Denver, CO Red Rocks Community College, Lakewood, CO Aurora Community College, Aurora, CO	Workers with the Associate's degree are more likely to be employed than high school graduates Federal Reserve Bank of New York report, May 2014	Workers with the Associate's degree earn 21% more than high school graduates Federal Reserve Bank of New York report, May 2014
B.A. Degree	48	48	No	College America www.collegeamerica.edu/ Freemont College www.freemont.edu/	Workers with the Bachelor's degree are more likely to be employed than Associate's degree graduates Federal Reserve Bank of New York report, May 2014	Workers with the bachelor's degree 35% more than those with the Associate's degree and 56% more than high school graduates. Federal Reserve Bank of New York report, May 2014
M.A. Degree (in professional studies)	24	24	No	Georgetown University, School of Continuing Studies, Washington, D.C.	Workers with the Master's degree are more likely to be employed than bachelor's degree graduates.	Workers with the Master's degree earn more than those with the Associate's

				http://scs.georgetown.edu/ 21 other American colleges and universities on file	Federal Reserve Bank of New York report, May 2014	degree or Bachelor's degree Federal Reserve Bank of New York report, May 2014
Associate Vocational Specialization	24	24	Yes and No depending on the program	Many USA Community Colleges	Workers with the Associate's degree earn 21% more than high school graduates Federal Reserve Bank of New York report, May 2014	Workers with the Associate's degree earn 21% more than high school graduates Federal Reserve Bank of New York report, May 2014
Allied Health: Human Services Counseling (Addictions & Domestic Violence)		Colorado Certification Levels for Certified Addiction Counselor (CAC I, II, III). Cumulative required hours of supervised work experience: 1,000, 2,000, 2,000, respectively. CAC III requires a B.A. Colorado Human Services: www.colorado.gov/CDHS Office of Behavioral Health www.colorado.gov/cs/Satellite/CDHS-BehavioralHealth/CBON/1251578892077 Colorado Department of Regulatory Agencies: http://cdn.colorado.gov/cs/Satellite?c=Page&childpagename=DORA/DORALayout&cid=12496861	Programs offered: Certificate program Associate degree Bachelor's degree Master's degree Doctoral degree collegeincolorado.org	Certificate: Allan Hancock College Santa Maria, CA Associate: Trinidad State www.trinidadstate.edu/ 4-year Metropolitan State University of Denver www.msudenver.edu/ Bachelor's: Bethany University Scotts Valley, CA Master's: Adelphi University Garden City, NY No Bachelor's or Master's programs in Colorado collegeincolorado.org	Number of Jobs, 2012 89,600 Job Outlook, 2012-22 31% (Much faster than average) Employment Change, 2012-22 28,200 http://www.bls.gov/ooh/community-and-social-service/substance-abuse-and-behavioral-disorder-counselors.htm • Human Services Employment Opportunities. Completion of the APU human services foundation requirement (including A.A. Degree requirements indicated by “†”) meets the educational requirement for licensure as a Certified Addictions Counselor level I and II by the Colorado Division of Behavioral Health. An additional 1,000 and 2,000 hours, respectively, of clinically supervised work experience is required for licensure and certification. Employment opportunities include self-employment in counseling and employment or professional advancement in positions that may be offered by HR departments	Median pay \$38,520 per year \$18.52 per hour http://www.bls.gov/ooh/community-and-social-service/substance-abuse-and-behavioral-disorder-counselors.htm

		20221&pagename=CBO NWwrapper		<p>involve teaching, counseling, research, social work, human sciences, drug and domestic counseling, victim advocacy, and human services.</p> <p>• Addiction Counseling Employment Opportunities. Completion of the APU foundation requirement and the addiction counseling concentration meets the educational requirement for licensure as a Certified Addictions Counselor level I, II, and III by the Colorado Division of Behavioral Health. An additional 1,000, 2,000, and 2,000 hours, respectively, of clinically supervised work experience is required for licensure and certification. Employment opportunities include self-employment in counseling and employment or professional advancement in positions that may be offered by HR departments involve teaching, counseling, research, social work, human sciences, drug and domestic counseling, victim advocacy, and human services.</p> <p>• Domestic Violence Counseling Employment Opportunities. Completion of the APU foundation requirement and the domestic violence counseling concentration prepares graduates for self-employment in domestic violence counseling, conflict mediation, and personnel and business management and employment or professional advancement in positions that may be offered by HR departments</p>	
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					involve teaching, counseling, research, social work, human sciences, grant writing, personnel and business management, drug and domestic counseling, victim advocacy, and human services.	
Allied Health: Applied Psychology (Human Resources, Institutional & Therapeutic)			Programs offered: Certificate program Associate degree Bachelor's degree Master's degree Doctoral degree collegeincolorado.org	Bachelor's: St. Cloud State University St. Cloud, MN No certificate, 2-year or Bachelor's programs in Colorado Master's: University of Colorado Denver collegeincolorado.org	Job Outlook, 2012-22 12% (As fast as average) Employment Change, 2012-22 18,700 http://www.bls.gov/ooh/community-and-social-service/substance-abuse-and-behavioral-disorder-counselors.htm • Applied Psychology Employment Opportunities. Completion of the APU psychology foundation requirement is preparation for employment opportunities including self-employment in a variety of enterprises and services involving human relationships, motivation, and behavior, such as advising, advocacy, mediation and conflict resolution, marketing and sales, and employment or professional advancement in positions that may be offered by HR departments requiring a paraprofessional psychology background may involve teaching, research, social work, human sciences, drug and domestic counseling, victim advocacy, mediation, and human services. • Human Resources Management Employment Opportunities. Completion of the APU psychology foundation requirement and the human	\$69,280 per year \$33.31 per hour http://www.bls.gov/ooh/occupation-finder.htm

					<p>resources management concentration, with an emphasis in psychology, prepares graduates for self-employment in a variety of human resource management enterprises and services in personnel and business management and employment or professional advancement in positions that may be offered by HR departments requiring a psychology background may involve teaching and training personnel, personnel counseling, research, social work, human sciences, mediation and conflict resolution, drug and domestic counseling, victim advocacy, and human services.</p> <p>• Institutional Applied Psychology Employment Opportunities. Completion of the APU psychology foundation requirement and the institutional applied psychology concentration prepares graduates for self-employment in a variety of organizational/industrial enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring a psychology background may involve teaching, research, social work, human sciences, mediation and conflict resolution, drug and domestic counseling, victim advocacy, and human services.</p> <p>• Therapeutic Applied Psychology Employment Opportunities. Completion of the APU psychology foundation</p>	
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					<p>requirement and the therapeutic applied psychology concentration prepares graduates for self-employment in a variety of parapsychology enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring a paraprofessional psychology background may involve teaching, research, social work, human sciences, mediation and conflict resolution, drug and domestic counseling, victim advocacy, human services, clinic and hospital venues, educational advising, human resource departments, church and para-church ministry.</p>	
<p>Business: Business Applications (Management, Entrepreneurship, Project Management, Business IT)</p>		<p>PM: Project Management Institute</p>	<p>Programs offered: Certificate program Associate degree Bachelor's degree Master's degree Doctoral degree collegeincolorado.org</p>	<p>Certificate Trinidad State www.trinidadstate.edu/</p> <p>Associate's College America www.collegeamerica.edu</p> <p>Associate degree Trinidad State www.trinidadstate.edu/</p> <p>Morgan Community College Fort Morgan, CO http://www.morgancc.edu/catalog/agriculture-amp-rural-business-programs.htm#o7908</p> <p>Bachelor's degree Adams State</p>	<p>Job Outlook, 2012-22 17% (Faster than average) Employment Change, 2012-22 123,000 http://www.bls.gov/ooh/computer-and-information-technology/computer-support-specialists.htm</p> <p>• Business Applications Employment Opportunities. Completion of the APU business foundation requirement is preparation for employment opportunities including self-employment in a variety of enterprises and services involving business management, entrepreneurship, and technology and employment or professional advancement in positions that may be offered by HR departments requiring a business background may involve industrial organization</p>	<p>\$48,900 per year \$23.51 per hour http://www.bls.gov/ooh/computer-and-information-technology/computer-support-specialists.htm</p>

				<p>University Alamosa, CO http://www.adams.edu/academics/business/index.php</p> <p>Bachelor's degree College America www.collegeamerica.edu</p> <p>Freemont College www.freemont.edu/</p> <p>Master's degree – none in Colorado</p> <p>collegeincolorado.org</p>	<p>and leadership training, management, business technology, marketing and sales, government, NGO and non-profits, domestic and international commerce, health care, accounting, financial planning and services, economics, personnel resources, recruitment and services, and project planning and management.</p> <p>• Business Management Employment Opportunities. Completion of the APU business applications foundation requirement and the business management concentration prepares graduates for self-employment in a variety of business enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring a business background may involve general business management and administration, human resource management including teaching / training / coaching, administrative assistant, contract administrator, accounting, financial analyst and comptroller, project manager, and non-profit management, such as community-based service organizations, clinics, churches, and para-church ministries.</p> <p>• Business Entrepreneurship Employment Opportunities. Completion of the APU business applications foundation requirement and the business entrepreneurship concentration prepares graduates for self-employment in a variety of business enterprises and services</p>	
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					<p>and employment or professional advancement in positions that may be offered by HR departments requiring a business entrepreneurship background in business concepts, procedures, practices and networking may involve partnerships, C-level and mid-level management, business consultation, accounts management, marketing, leads follow up, sales representative, research and development (R&D), not-for-profit fund raising, networking, and leadership and personnel recruitment and training.</p> <p>• Project Management Employment Opportunities. Completion of the APU business applications foundation requirement and the project management concentration prepares graduates for self-employment in a variety of business enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring a project management background in initiating, planning, executing, controlling, and completing specific project goals, criteria, timetables and budget may involve projects and consultations in the public, private, and not-for-profit sectors.</p> <p>• Business Information Technology Employment Opportunities. Completion of the APU business applications foundation requirement and the business information technology concentration prepares graduates for</p>	
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					<p>self-employment in a variety of business enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring an information technology background in information systems and management, business IT applications, and commercial use of the World Wide Web may involve positions and consultations in the public, private, and not-for-profit sectors.</p>	
<p>Business: Professional Development (HR Management, PM Consultation)</p>		<p>PM Consultation: Project Management Institute</p>	<p>HR Programs offered: Certificate program Associate degree Bachelor's degree Master's degree Doctoral degree</p> <p>collegeincolorado.org</p>	<p>Certificate – none in Colorado</p> <p>Associate: Community College of Aurora Aurora, CO</p> <p>Bachelor's: Colorado Technical University Colorado Springs, CO</p> <p>Freemont College www.fremont.edu/</p> <p>Master's: Colorado Technical University Colorado Springs, CO collegeincolorado.org</p> <p>Master's: College America, Denver and Colorado</p>	<p>HR Job Outlook, 2012-22 13% (As fast as average) Employment Change, 2012-22 13,600 http://www.bls.gov/ooh/management/human-resources-managers.htm</p> <p>• Professional Development Employment Opportunities. Completion of the APU professional development foundation requirement is preparation for employment opportunities including self-employment in a variety of enterprises and services involving business management, communications, cultural literacy, interpersonal relations, and persuasion and employment or professional advancement in positions that may be offered by HR departments requiring a professional studies background in business management, middle-management and executive leadership may involve industrial organization and leadership training, management, consultants and executive assistants,</p>	<p>HR Management: \$99,720 per year \$47.94 per hour http://www.bls.gov/ooh/management/human-resources-managers.htm</p> <p>PM Consultation: \$88,000 Project Management Institute Salary Survey, Seventh Edition</p>

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public relations, business technology, marketing and sales, government employment, social and human services of NGO and non-profit agencies, domestic and international commerce, health care, accounting, financial planning and services, economics, personnel resources, recruitment and services, project planning and management, and human resource directors and lead staff.

• **Business Human Resources Management Employment Opportunities.** Completion of the APU professional development foundation requirement and the human resources management concentration, with an emphasis in business, prepares graduates for **self-employment** in a variety of human resource management enterprises and services in personnel and business management and **employment or professional advancement** in positions that may be offered by HR departments requiring a business background may involve employment market research, recruitment and interviewing, employment agreements, personnel training and management, workforce motivation and productivity, mediation and conflict resolution, and ombudsman and advocacy.

• **Project Management Consultation Employment Opportunities.** Completion of the APU professional development foundation requirement and the

					project management consultation concentration prepares graduates for self-employment in a variety of business enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring a project management background in initiating, planning, executing, controlling, and completing specific project goals, criteria, timetables and budget may involve projects and consultations in the public, private, and not-for-profit sectors.	
Management & Leadership (Transformational, Public Policy, NGO Management & Leadership)			Public Policy Programs offered: Certificate program Associate degree Bachelor's degree Master's degree Doctoral degree NGO Management/Leadership Programs Offered: Bachelor's degree Master's degree Doctoral degree collegeincolorado.org	Public Policy Certificate: none in Colorado Associate: none in Colorado Bachelor's University of Denver, Denver, CO Master's: none in Colorado NGO Bachelor's degree Master's degree Doctoral degree- none offered in Colorado collegeincolorado.org	Public Policy-NGO Region Employment Projected Growth Rate 35% collegeincolorado.org • Management and Leadership Employment Opportunities. Completion of the APU management and leadership foundation requirement is preparation for employment opportunities including self-employment in a variety of enterprises and services involving management and leadership and employment or professional advancement in positions that may be offered by HR departments of private entities and public agencies requiring a management background may involve market research, advertising and marketing, personnel recruitment, development and management, business and executive management and	Public Policy- NGO: \$70,480 or \$33.88/hr collegeincolorado.org

					<p>leadership, public administration, ombudsman and advocacy, and conflict mediation and arbitration.</p> <ul style="list-style-type: none">• Transformational Management Employment Opportunities. Completion of the APU management and leadership foundation requirement and the transformational management concentration prepares graduates for self-employment in a variety of management enterprises and services specializing in organizational change and employment or professional advancement in positions that may be offered by HR departments requiring a transformational management or leadership background may involve market research, recruitment and interviewing, employment agreements, personnel training and management, workforce motivation and productivity, mediation and conflict resolution, and ombudsman and advocacy.• Urban Policy Leadership Employment Opportunities. Completion of the APU management and leadership foundation requirement and the policy leadership concentration prepares graduates for self-employment in a variety of public policy leadership enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring a public policy background may involve local government agency work or	
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					<p>political organization planning, development and facilitation of the public and social welfare, including community organizer, political consultant, political party staff, business development associate, administrative assistant, grants management, and a variety of other civil and public service jobs.</p> <p>• Faith-Based Community Leadership Employment Opportunities. Completion of the APU management and leadership foundation requirement and the NGO management and leadership concentration prepares graduates for self-employment in a variety of NGO and faith-based community enterprises and services and employment or professional advancement in positions that may be offered by HR departments requiring an NGO, charitable or faith-based community background may involve program management, grant writing and development, agency community services, public housing and health, job training and placement, family support and safe houses, counseling, food programs, prisoner half-way houses, addiction recovery, case management, and other social welfare organizations and programs.</p>	
Vocational Ministry (Pastoral, Church Education, Chaplaincy, Spiritual			Programs Offered: Associates Bachelor's degree Master's degree Doctoral degree collegeincolorado.org	Associates: California Christian College Fresno, CA Bachelor's:	Region Employment Projected Growth Rate 20% collegeincolorado.org • Ministerial Employment Opportunities. Completion of	\$61,690 or \$29.66/hr. collegeincolorado.org

Formation Counseling)				<p>Bethany University, Scotts Valley, CA</p> <p>Master's: Master's College, The Santa Clarita, CA</p> <p>Doctor's: Eastern University, St. Davids, PA</p> <p>Bachelor's degree Master's degree Doctoral degree- none offered in Colorado</p> <p>collegeincolorado.org</p>	<p>the APU ministerial and theological foundation requirement is preparation for employment opportunities including self-employment in a variety of enterprises and services involving professional ministry and church work, such as pastoral services, religious education, chaplaincy, spiritual counseling and employment or professional advancement in positions that may be offered by HR departments of churches and para-ecclesiastical organizations requiring a ministerial background may involve teaching, research, social work, human sciences, drug and domestic counseling, victim advocacy, mediation, and human services.</p> <p>• Pastoral Ministry Employment Opportunities. Completion of the APU ministerial and theological foundation and the pastoral ministry concentration prepares graduates for self-employment in a variety of religious enterprises and services and employment or professional advancement in positions that may be offered by HR departments of churches and para-ecclesiastical organizations requiring a ministerial background may involve teaching, research, social work, human sciences, drug and domestic counseling, victim advocacy, mediation, human services, and non-clinical pastoral counseling or training of individuals and groups in such areas as pastoral leadership, counseling psychology, crisis</p>	
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					<p>intervention, individual and group maturation, pastoral care, and theological and spiritual counseling.</p> <ul style="list-style-type: none">• Church Education Employment Opportunities. Completion of the APU ministerial and theological foundation and the church education concentration prepares graduates for self-employment in a variety of religious enterprises and services and employment or professional advancement in positions that may be offered by HR departments of churches, para-ecclesiastical organizations, and other entities requiring an educational background may involve teaching and teacher training, research and curriculum development, school and Theological Education by Extension (TEE) learning center administration, continuing and extension education, social work, human sciences, drug and domestic counseling, victim advocacy, mediation, and human services.• Chaplaincy Employment Opportunities. Completion of the APU ministerial and theological foundation and the chaplaincy concentration prepares graduates for self-employment in a variety of religious enterprises and services and employment or professional advancement in positions that may be offered by HR departments of churches, para-ecclesiastical organizations, and other entities such as rescue missions, hospitals, rest homes and hospices requiring a ministerial background may involve	
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					<p>teaching, research, social work, human sciences, drug and domestic counseling, victim advocacy, mediation, human services, care giving, and non-clinical pastoral counseling or training of individuals and groups in such areas as the chaplaincy, counseling psychology, crisis intervention, individual and group maturation, pastoral care, and theological and spiritual counseling.</p> <p>• Spiritual Formation Counseling Employment Opportunities. Completion of the APU ministerial and theological foundation and the spiritual formation counseling concentration prepares graduates for self-employment in a variety of religious enterprises and services and employment or professional advancement in positions that may be offered by HR departments of churches and para-ecclesiastical organizations requiring a counseling background may involve teaching, research, social work, human sciences, drug and domestic counseling, victim advocacy, mediation, human services, and non-clinical spiritual counseling or training of individuals and groups in such areas as spiritual leadership, counseling psychology, crisis intervention, individual and group maturation, spiritual care of souls, and theological and spiritual counseling.</p>	
Master's Degree Program—M.P.S. (Executive				HR-University of Connecticut, SUNY (Stony Brook),	<p>• Professional Studies Employment Opportunities. Completion of the professional</p>	

Leadership, Professional Educator)				<p>Georgetown University</p> <p>LDR-East Tennessee State University, University of Minnesota</p> <p>MFT- Colorado State University, Regis University, Drexel University, Southern Connecticut State University</p>	<p>studies foundation requirement is preparation for employment opportunities including self-employment and employment or professional advancement positions that may be offered by HR departments in executive leadership, family therapy, or education as delineated by the following corresponding concentrations.</p> <ul style="list-style-type: none"> • Executive Leadership Employment Opportunities. Completion of the professional studies foundation requirement and the executive leadership concentration prepares graduates for self-employment in a variety of management enterprises, services, and consultations and employment or professional advancement in positions that may be offered by HR departments requiring an executive management and leadership background may involve CEO and vice presidential management in advanced market research, advertising and marketing, personnel recruitment, training and evaluation, employment agreements, benefits and management, workforce motivation, productivity, mediation and conflict resolution, industrial organization, psychology and consultation, public administration and, public relations. • Professional Educator Employment Opportunities. Completion of the professional studies foundation requirement and the professional educator concentration prepares graduates for self-employment in a variety of 	
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					<p>education enterprises, services, and consultation specializing in K-12, government, and corporate educational programs and employment or professional advancement in positions that may be offered by HR departments and alternative education programs, such as the national StreetSchool Network™, requiring a professional educator background may involve teaching students, personnel training, curriculum and learning materials development, educational administration including management, principal and office staff, and leadership of at-risk youth educational programs.</p>	
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